

IMPROVE ATTAINMENT AND

on inclusion

PROVIDE HIGH QUALITY

SUPPORT. CARE AND

PROTECTION

to children, young people,

adults, families and

older people

03

SCOTTISH BORDERS COUNCIL CORPORATE PRIORITIES **QUARTERLY PUBLIC PERFORMANCE REPORT: Q3 2015/16 (Oct-Dec)**

HOW ARE WE DOING?

In 2013, we published our Corporate Plan, with eight priorities to work towards over a five year period. This report gives you an overview of our progress.

For each priority, a selection of performance information has been presented to let you see how we are doing.

Where possible, quarterly (Q) data has been used, but this is not possible for every area of our work, for example, educational attainment.

Some of the data presented may be subject to minor amendments as end of year figures are compiled for reporting to the Scottish Government.

Q1 - Apr-Jun

Q2 - Jul-Sep

Q3 - Oct-Dec

Q4 - Jan-Mar

KEY:



On target

Just off target

Off target

For information

Position in Scotland



ENCOURAGE

sustainable

For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: 16 February 2016. Please note some performance indicators have at least a guarter lag in data. OUR VISION

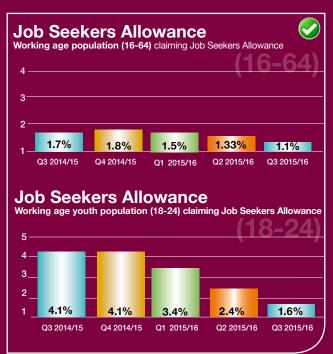


ENCOURAGE SUSTAINABLE ECONOMIC GROWTH HOW ARE WE DOING?



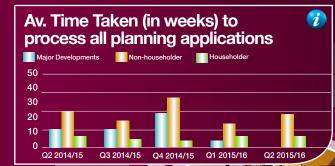














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Correct at time of publication: 16 February 2016. Please note some performance indicators have at least a quarter lag in data.

KEY



positive long term trend (over last 4 periods)



negative long term trend (over last 4 periods)

Little long term change (over last 4 periods)







data only

Corporate Priority 1: Encourage sustainable economic growth

Short Name	Trend Chart	Current Value		Long Term Trend	Status against Target	Managed By
What percentage of people aged between 16-64 are in employment?	### Target (Quarters) CP01-P05P What percentage of people aged between 16-64 are in employment? 77.5%	76.7%	Observations: 55,500 people were in employment in this quarter, which is 500 down on the previous quarter. The overall rate remains higher than Scotland (73.1%) and GB (73.4%). Note: One quarter lag in data.	\bar{V}		Bryan McGrath
What percentage of people aged between 16-64 are claiming Job Seeker's Allowance because they are out of work?	CPOI-P10P What percentage of people aged between 16-64 are claiming Job Seeker's Allowance because they are out of work? 3% 2.5% 2% 1.67% 1.8% 1.5% 1.19% 1	1.1%	Observations: The Scottish Borders rate still sits below the Scottish rate of 1.7% and the UK rate of 1.5%.		⊘	Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What percentage of people aged between 18-24 are claiming Job Seeker's Allowance because they are out of work?	CPO1-P11P What percentage of people aged between 18-24 are claiming Job Seeker's Allowance because they are out of work? 7% 6% 5% 4.13% 4.19% 4.19% 3.43% 2.43% 2.43% 1.63% 1	1.63%	Observations: The Scottish Borders rate of 1.6% is below both the UK rate of 1.9% and the Scottish rate of 2.0%.		⊘	Bryan McGrath
How many new businesses has Business Gateway help create?	CP01-P06P How many new businesses has Business Gateway help create? 120 110 190 90 81 80 70 63 60 65 60 50 40 30 20 Quarters — Target (Quarters)	34	How are we performing: In the quarter to end of December we have recorded 34 starts against a target of 60. This performance is reflected across the country and has been raised nationally as an issue. Across all of Businesses Gateways we are 2114 starts down on the same period last year, and the Borders does reflect this trend. A number of factors are being cited as the cause for this including the low rates of unemployment, the separation of the New Enterprise Allowance scheme form the Business	₽		Bryan McGrath
How many businesses has Business Gateway supported*?	CP01-P18P How many businesses has Business Gateway supported? 500 450 450 350 300 278 294 228 226 200 150 150 100 50 Quarters	226 (Q2)	Gateways and the increase in usage of online resources. *Note: businesses supported- Q3 figures not available due to technical difficulties nationally as Business Gateway moves to a new CRM system Actions we are taking to improve/maintain performance: The issue is being addressed nationally and on a local basis we have increased focussed resource to try and achieve the annual target by end of March.	-	<u></u>	Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
How many loans to local businesses did we award?	CP01-P27P How many loans to local businesses did we award? 4.5 4.5 4.5 3.5 3.5 2.5 2 1.5 1 0.5 0 Quarters ——Target (Quarters)	3	How are we performing: During this Quarter, 5 loan applications were submitted. Three loans worth £57,504 were approved. (One application for £10,000 was declined. One application for £20,000 was deferred)			Bryan McGrath
How much money did those loans add up to?	E70,000.00 £60,000.00 £50,000.00 £40,000.00 £30,000.00 £21,602.34 £30,000.00 £10,000.00 £0.00 £0.00 £0.00 £0.00 £0.00	£57,504 .00	Actions we are taking to improve/maintain performance: Business Gateway advisers continue to promote loans and grants. Assessment of applications by a panel drawn from Finance and Economic Development will continue to provide a robust decision-making process.			Bryan McGrath

Short Name	Trend Chart	Current Value		Long Term Trend	Status against Target	Managed By
How many grants to local businesses did we award?	CP01-P29P How many grants to local businesses did we award? 25 22.5 20 17.5 15 12.5 10 7.5 6 9 7.5 5 2.5 0 Quarters ——Target (Quarters)	9	How are we performing: Nine grants were awarded out of 14 applications in this Quarter. Although smaller than the corresponding Quarter last year, the amount of grant funding increased on Quarter 2, 2015-16.	₽		Bryan McGrath
How much money did those grants add up to?	E60,000.00 E50,000.00 E40,000.00 E30,000.00 E20,000.00 E10,000.00 E0.00 E0.00	£29,396 .71	Actions we are taking to improve/maintain performance: As per loans (above)	\bar{V}		Bryan McGrath

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many planning applications do we receive?	### CP01-P52P How many planning applications do we receive? 100	307	Observations: The number of applications received has been broadly in line with the previous quarter at just over 300. Whilst this is a quarter where historically application numbers reduce, the current quarter's figure is healthier than those recorded for this period in the preceding 3 years - 296, 286 and 289 last year. The number of applications outstanding and waiting to be determined at the time end of the quarter fell for the sixth consecutive month and is now 236 lower than the start of the year.	•		Ian Aikman
How long in weeks does it take on average to process all planning applications for major developments?	CP01-P54aP How long in weeks does it take on average to process all planning applications for major developments? 175.0 150.0 125.0 100.0 75.0 25.0 25.0 0.0 12.9 14.4 22.0 25.4 0.0 25.0 Quarters Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	0	How are we performing: There were no major applications determined in the last quarter. However, there has been a significant downward trend in times taken to determine major applications. The figure of 5.4 weeks in Q1 can be read against a Scottish average of 34.2 weeks. Note: One quarter lag in data. Actions we are taking to improve/maintain performance: Provisions of the Development Management Improvement Plan such as the greater use of processing agreements, project management approach to determine major applications, better case management and monitoring of applications and the introduction of new processes for concluding legal agreements have all contributed to this improvement in performance.		<u></u>	Ian Aikman

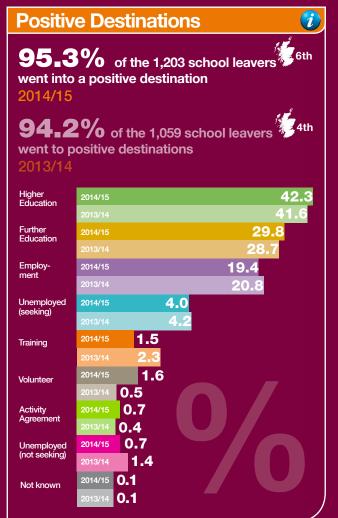
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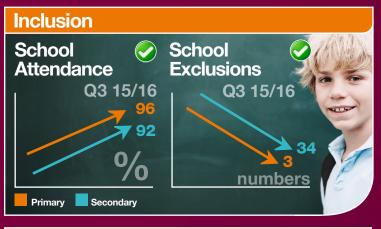
Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How long in weeks does it take on average to process all planning applications for non-household developments?	CP01-P55aP How long in weeks does it take on average to process all planning applications for non-household developments? 55.0 45.0 45.0 45.0 55.0 55.0 55.0 45.0 45.0 45.0 45.0 45.0 45.0 45.0 46.0 47.9 19.2 19.	19.2	How are we performing: There was an increase in the determination period for applications in this category from 17.2 to 19.2 weeks from Q1. The Scottish average for the period was 11.7 weeks. SBC performance is influenced heavily by the number of legal agreements required under the developer contributions policy. However, whilst further action is required to move towards the Scottish average it should be noted that there is has been a progressive improvement in performance in comparison to previous years from 26.8 weeks in 2013/13 and 22.7 weeks in 2014/15 Note: One quarter lag in data. Actions we are taking to improve/maintain performance: As set out above relating to the Development Management Improvement Plan, but in particular the action to streamline the legal agreement process and better case management and monitoring of applications, is helping sustain the improved performance.			Ian Aikman
How long in weeks does it take on average to process all planning applications for household developments?	CP01-P56aP How long in weeks does it take on average to process all planning applications for household developments? 8.0 8.0 8.2 6.7 6.7 6.9 6.0 1.0 1.0 2.0 1.0 2.0 1.0 2.0 2	6.9	How are we performing: There has been a slight increase in the time taken to determine householder applications from 6.7 weeks to 6.9 week. This however, still reflects well against the Scottish average for that quarter of 7.2 weeks. This again is reflective of a progressive downward trend in time taken to determine applications from 8.6 weeks in 2013/14 and 7.5 in 2014/15. Note: One quarter lag in data. Actions we are taking to improve/maintain			Ian Aikman

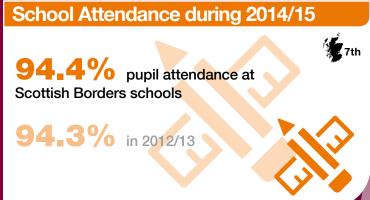
Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
			performance: As set out above relating to the Development Management Improvement Plan, but in particular use of processing agreements and better case management and monitoring of applications is helping sustain the improved performance.			
How many invoices, received by us, were paid within 30 days of receiving the invoice?	CP01-P2SP How many invoices, received by us, were paid within 30 days of receiving the invoice? 100% 98% 95% 93% 93% 93% 90% 88% 85% 85% 75% Quarters - Target (Quarters)	91%	How are we performing: The overall average for the quarter shows that 91% of invoices were paid within 30 days. The dip in the monthly indicator for October has since recovered with an improved performance of 94% reported for December 2015. Actions we are taking to improve/maintain performance: Support and process improvements continue to be shared with Service departments.	\bar{V}		Lynn Mirley



IMPROVE ATTAINMENT AND ACHIEVEMENT LEVELS FOR ALL OUR CHILDREN AND YOUNG PEOPLE, WITH A FOCUS ON INCLUSION HOW ARE WE DOING?











Corporate Priority 2: Improve attainment and achievement levels for all our children and young people, with a focus on inclusion

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What % of primary school pupils attend school? (CP02- P11aP)	CP02-P11aP What % of primary school pupils attend school? (CP02-P11aP) 98% 95% 95% 95% 95% 96% 96% 92.5% 80% 82.5% 80% Quarters — Target (Quarters)	96%	How are we performing: Attendance within primary schools continues to exceed the Scottish average recorded in 2014/15 (95.1%). Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases.			Donna Manson
What % of secondary school pupils attend school? (CP02- P11bP)	CP02-P11bP What % of secondary school pupils attend school? (CP02-P11bP) 100% 97.5% 95% 92% 92% 92% 92% 92% 92% 92% 87.5% 885% 82.55% 80% Quarters — Target (Quarters)	92%	How are we performing: Attendance for Secondary Schools continues to meet and exceed the Scottish Average of 91.8% (2014/15) Actions we are taking to improve/maintain performance: Schools will continue to work with parents to ensure attendance increases. At secondary school, ongoing improvements and changes to the curriculum will ensure that the needs of all young people are more effectively met, further encouraging attendance.	•	<u></u>	Donna Manson

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What % of pupils attended Borders schools, compared to the Scottish average?	94.6 94.4 94.2 94.0 93.8 93.6 93.4 93.2 93.0 92.8 09/10 10/11 12/13 14/15	94.4%	Observations Taken from Scottish Government's School Statistics for 2014/15, the total attendance rate for our pupils (primary and secondary) was 94.4% during 2014/15 compared to 93.8% nationally. We have seen an ongoing improvement since 2010/11 and have tracked higher than the national average since then.			Donna Manson
How many primary school pupils were excluded? (CP02- P09aP)	CP02-P09aP How many primary school pupils were excluded? (CP02-P09aP) 25 22.5 20 17.5 15 12 12 12 10 7.5 5 2.5 0 Quarters — Target (Quarters)	3	How are we performing? The second quarter of the school calendar (Q3 15/16) saw a decline in the total number of pupils excluded. This is a significant reduction on the same quarter last year. Actions we are taking to improve/maintain performance: Overall exclusion targets are in place for schools which has continued to challenge and focus effort in the overall reduction of children being excluded.			Donna Manson

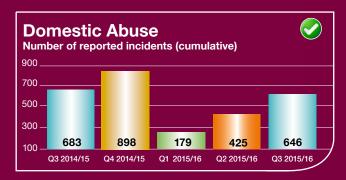
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Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many secondary school pupils were excluded? (CP02- P09bP)	CP02-P09bP How many secondary school pupils were excluded? (CP02-P09bP) 80 75 61 50 25 Quarters — Target (Quarters)	34	How are we performing? Second quarter of the school calendar (Q3 15/16) saw an increase in the total number of pupils excluded. However, Q3 2015/16 demonstrates significant improvements compared to Q3 2014/15, which is positive (down from 61 to 34) Actions we are taking to improve/maintain performance: Overall exclusion targets are in place for schools which has continued to challenge and focus effort in the overall reduction of children being excluded.		S	Donna Manson
How many schools/nurseries in the Scottish Borders were inspected?		2	Observations: Two primary schools had follow-up inspections between Oct-15 and Dec-15. • St Joseph's RC Primary School (15/12/2015) • West Linton Primary School (27/10/2015) For the individual school inspection report please visit the Education Scotland website. Actions we are taking to improve/maintain performance: Following Education Scotland's recent visit, St Joseph's have a clear plan for achieving the key priorities relating to curriculum development, high quality teaching & learning, and respectful relationships. SBC will continue to support the school to ensure progress is made and improved outcomes are achieved for the young people of St Joseph's.	n/a		Donna Manson

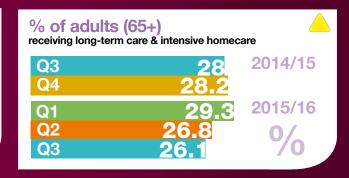
Short Name		Current Value	,	Status against Target	Managed By
What % of our school pupils leave school and go into a positive destination e.g. employment, training, higher/further education or volunteering? (SNS-P23P)	95% 92.5% 90% 90% 87.5%	95.3%	Observations: Scottish Borders is now sitting 2pp higher than the national average, and has improved since 2013/14. We now rank joint 6th in Scotland and 1st in our "Family Group" (others similar to us). There were a total of 1203 leavers in 2015, with 1146 of them going into a positive destination, as follows (Scottish figure in brackets): Higher Education: 42.3% (38.3) Further Education: 29.8% (27.8) Training: 1.5% (3.8) Employment: 19.4% (21.7) Voluntary Work: 1.6% (0.4) Activity Agreement: 0.7% (0.9) Unemployed, seeking work: 4% (5.4) Unemployed, not seeing: 0.7% (1.1) Unconfirmed: 0.1% (0.1)		Donna Manson

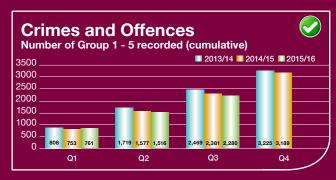


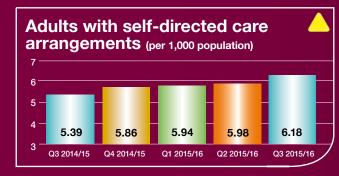
PROVIDE HIGH QUALITY SUPPORT, CARE AND PROTECTION TO CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND OLDER PEOPLE HOW ARE WE DOING?



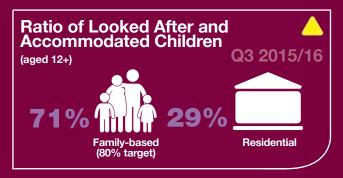


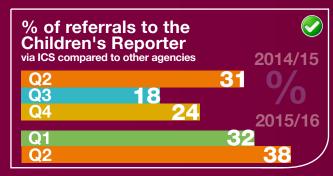


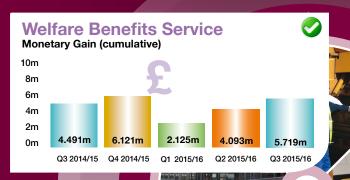












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Corporate Priority 3: Provide high quality support, care and protection to children, young people, adults, families and older people

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What % of people aged 65+ receive their care at home?	CP03-P02P What % of people aged 65+ receive their care at home? 40.0% 37.5% 35.0% 32.5% 30.0% 28.0% 28.2% 29.3% 20.0% 21.5% 22.5% 20.0% Quarters Target (Quarters)	26.1%	How are we performing: During Q3 (Winter months) there has been a small decline in this PI which has pushed the value into an amber status. Actions we are taking to improve/maintain performance: Continued focus on this PI and its measurement to improve its clarity is underway.	\bar{V}		Elaine Torrance
How many adults have self-directed care (SDS) arrangements? (rate per 1,000 people)	CP03-P04P How many adults have self-directed care (SDS) arrangements? (rate per 1,000 people) 7.00 6.00 5.86 5.94 5.98 6.18 5.00 4.00 3.00 2.00 1.00 0.00 Quarters — Target (Quarters)	6.18	How are we performing: With the expected rise in the SDS approach we gradually increased the target from March 2015 (3.8) to present Oct 2015 - 7. As all clients new and current should be transitioning or starting with the SDS approach this figure should be continually increasing. The statistics show stagnation with no real movement over the past year. Actions we are taking to improve/maintain performance: Further discussions and a review of the current situation has led to formulation of an action plan to move current service clients onto the new SDS approach whilst ensuring new clients continue to be added under the SDS approach.			Elaine Torrance

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What % of people contacting Social Work receive a service within 6 weeks of their assessment?	P03-P28P What % of people contacting Social Work receive a service within 6 weeks of their assessment? 100% 97.5% 98% 97.5% 96% 92.5% 98% 92.5% 885% 887.5% 885% 887.5% 887.5% 887.5% 888.5% 888.5% 889% 979% 96% 96% 96% 96% 96% 96% 96% 96% 96% 9	93%	How are we performing: During October to December there was an increase is service delays which has pushed the indicator into an amber status. Actions we are taking to improve/maintain performance: Continued maintenance and development of reporting within this PI to further enhance and identify any issues. Early recognition of this drop in service has been quickly picked up and resolved.	₽		Elaine Torrance
What % of children (aged 12+) are accommodated with family rather than residential placements?	CPO3-P06P What % of children (aged 12+) are accommodated with family rather than residential placements? 90% 85% 80% 75% 73% 71% 71% 65% 60% Quarters - Target (Quarters)	71%	How are we performing: Small downward fluctuation within this indicator. The target of 80% is ambition and continues to drive this performance area. Actions we are taking to improve/maintain performance: Continued action is underway to increase the number of children in family-based placements in comparison to residential. We have seen a continued increase in the number of foster carers, from 52 in December 2012 to 65 in December 2015. In the past year we have increased and maintained the number of foster carers from 59 to 65. With continued support and recruitment the ambitious target of 80% will be achievable.	₽		Ann Blackie

Short Name		Current Value	,	_	Status against Target	Managed By
What % of referrals to the Scottish Children's Reporter Administration are made through Integrated Children's Services?	CP03-P30P What % of referrals to the Scottish Children's Reporter Administration are made through Integrated Children's Services? 40% 35% 31% 32% 24% 20% 15% 0% 10% 10% 10% 10% 10% 10% 10% 10% 10%		Observations: Further increase in the proportion of referrals by ICS compared to other agencies. Note: One quarter lag in data.		S	Ann Blackie

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many people have received advice or advocacy through Welfare Benefits Service? (cumulative)	2,250 2,000 1,750 1,250 1,000 250 0 2013/14 ■ 2014/15 ■ 2015/16	1,973	Observations: Following a significant rise in the first part of the year, the numbers of customers approaching or being referred to the service has stabilised. The numbers are however still considerably above the target and it should be noted that this also takes in the December holiday period which is historically lower. The high numbers earlier on in the year and particularly over the summer period, where historically there is a reduction in referrals, would coincide with attendance by officers at a number of Partnership Action for Continuing Employment (PACE) redundancy events. There			Cathie Fancy
How much money was gained for customers of the Welfare Benefits Service? (cumulative)	E6,000,000.00 £5,500,000.00 £4,500,000.00 £3,500,000.00 £3,500,000.00 £3,500,000.00 £2,500,000.00 £2,500,000.00 £3,500,000.00 £2,500,000.00 £2,500,000.00 £2,500,000.00 £2,500,000.00 £2,500,000.00 £2,500,000.00 £1,500,000.00 £1,500,000.00 £2,000,000.00 £2,000,000.00 £2,000,000.00 £3,00	£5,719, 452.00	have also been increased referrals from midwives as a result of a new initiative. While it was anticipated that there would be significant reductions in gains due to changes to the benefits system brought about by welfare reform, the gains have been extremely high to date. Attendance at redundancy events, decisions finally being made on Personal Independence Payments (PIP) at tribunal, which has allowed the closure of some older cases, and an increase in numbers of referrals for advice from midwives, is likely to have influenced this. It is, however, becoming increasingly difficult to predict trends but it is anticipated that, while the number of customers approaching the service will remain high, ultimately the gains will reduce as welfare reform progresses. The Welfare Benefits Service will attend further PACE event following on from redundancies at Hawick Knitwear.			Cathie Fancy

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	 Status against Target	Managed By
How many incidents of domestic abuse are reported to Police Scotland? (cumulative)	CP03-P37P How many incidents of domestic abuse are reported to Police Scotland? (cumulative) 900 800 700 400 300 200 100 201 2013/14 ■ 2014/15 ■ 2015/16	646	How are we performing: 38 fewer reported domestic abuse incidents than at the same point in 2014/15, which equates to a 5.6% reduction. The reduction in reporting of domestic abuse incidents in the current year is reflected across the Lothians and Scottish Borders region. Actions we are taking to improve/maintain performance: The Pathway Project (see below) continues to be delivered addressing the needs of high risk victims, in addition to providing longer term community support and a group work programme for children and their mothers.		Tony Hodges

An external evaluation of the **Pathway Project** started in June 2015 and concluded in early December, with 72 recommendations detailing short, medium and long term actions. The report highlights the effectiveness of the Pathway, citing a swift, risk led response to victims of domestic abuse with an early intervention with families ensuring robust safety planning and reduction in risk.

Feedback to corporate management and DAAS/DACS service managers has been done and an Improvement Plan created. All recommendations hinge on the funding for Pathway being sustained.

The MARAC Coordinator post is secured to June 2016. MARACs continue to be held every 4 weeks, the emerging trend is an increase in referrals to each MARAC, from an average of 8 to an average of 10 since September 2014. Referrals to MATAC continue to be a key action from MARAC and client engagement. Submissions to the Police Scotland Intel system enable advocates to submit, safely, information regarding perpetrator behaviour.

The CEDAR Project Big Lottery bid was submitted on 23rd December, the proposal is for a five year project with an increase in participation and post CEDAR support for mothers alongside a continuation of existing CEDAR Groupwork programme.

The Scottish Government have invited bids from the existing grant holders for a three month period to June 2016. A funding application will be made by 5th February for the Pathway project, this will be match funded by an agreed extension to the existing Big Lottery funding. Safer Communities are busy preparing an Improving Lives bid to Big Lottery for the continuation of the Pathway project, Scottish Borders Council are considering supporting the project till funding decisions are made.

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Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many crimes and offences are recorded by Police Scotland? (cumulative)	CP03-P39P How many crimes and offences are recorded by Police Scotland? (cumulative) 3,250 3,000 2,750 2,500 2,500 1,750 1,500 1,250 1,000 750 500 250 0 2013/14 2014/15 2015/16	2,280	Observations 94 less offences recorded up to the end of December 2015 than in the same time period in 2014, which equates to a 4% reduction. This is positive news.		⊘	Tony Hodges
How much money is seized by Police Scotland? (cumulative)	E1,750,000.00 E1,250,000.00 E1,250,000.00 E500,000.00 E500,000.00 E250,000.00 E0,000.00 E1,000.00 E1,000.00 E1,000.00 E1,000.000 E1,000.000 E250,000.00 E250,000.00 E250,000.00 E250,000.00 E0,000.00 E1,000.00 E1,000.00 E250,000.00 E250	£200,88 8.00	Observations: There was a £92,965.00 asset restraint made in November 2015, the only restraint or cash seizure in quarter 3. The year to date total now stands at £200,888.005. Proceeds of crime money is distributed to local areas via the "Cashback for Communities" Scheme, focused on youth diversionary activity. The delivery agent for Cashback for Communities, Inspiring Scotland, has been contacted to ask about flexibility with the programme moving forward to allow us to use money to meet local need. A response has been received confirming that all projected funds to 2017 will be directed towards sporting, cultural and employment programmes for children and young people. Any future change of direction after 2017 is unlikely to be considered before 2016.	₽	<u></u>	Tony Hodges



BUILD THE CAPACITY AND RESILIENCE

OF OUR COMMUNITIES AND VOLUNTARY SECTOR

HOW ARE WE DOING?

Borders-wide

Lottery Funding

£1.068.584 (year to date)

Community Grant Scheme £13,804 (year to date)

Projects in Development 3

Resilient Communities In Action

Resilient Communities teams in a series of towns across the Borders have been thanked for their efforts during storms Desmond and Frank.

In Hawick, the flooding group helped place sandbags in front of properties, evacuated people and provided local information during the flooding caused by both storms during December.

In Peebles, teams carried out a similar role when the town was hit by Storm Frank, with volunteers in Walkerburn and Innerleithen and Cardrona also assisting in their villages.

In addition, the Peebles group supported by SBC coordinated a clean-up of the affected areas of the town, which saw 95 people turn out to help on 2 January.

SBC are now encouraging other areas to sign up for the scheme which enables communities to better prepare, organise and respond to emergency situations.







Lottery Funding £536,364 (vear to date) Community Grant Scheme £22,481 (vear to date) **Projects in** Development

22

Lottery Funding

£22,905

(year to date)

£8.482

(vear to date)

Active Resilient

Communities Plans 7

Active Resilient Communities Plans

Community Grant Scheme

Projects in Development

Berwickshire

SCOTTISH BORDERS

The SB Alert system is used to provide up to date information to communities, individuals and businesses on emergencies, weather warnings, utility failure updates, road closures, crimes and trading standards issues.

The scheme was launched by SBC and partners including Police Scotland, Scottish Fire and Rescue Service and NHS Borders in October 2014 and has over 3,00 people and businesses signed up.

It is free to sign up to SB Alert and messages can be sent by phone, text or email, and the type of message received can be chosen when signing up.

The range of alerts received can be selected when signing up and can be tailored depending on where you live and work to ensure you only receive information that is relevant to you.

http://www.sbalert.co.uk/

Lottery Funding £94.305

(year to date)

Community Grant Scheme

£39.190 (year to date)

Projects in Development

Eildon

Active Resilient Communities Plans **6**

SCOTTISH BORDERS ALERT

1100 signed up

Lottery Funding £117,552 (vear to date)

> **Community Grant Scheme** £8,996

(year to date)

Projects in Development

య

Teviot 8

Active Resilient Communities Plans 1



400 signed up

600 signed up

For more on performance visit www.scotborders.gov.uk/performance or email performance@scotborders.gov.uk Correct at time of publication: 16 February 2016. Please note some performance indicators have at least a guarter lag in data.

Corporate Priority 4: Build the capacity and resilience of our communities and voluntary sector

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By	
How many grants did we award from the Community Grant Scheme?	award from amunity cheme? 22.5 20 17.5 15 12.5 10 7.5 5 2.5 0 Quarters Target (Quarters)	£14,654	 How are we performing: The closure and key changes in Lottery's "Awards for All" resulted in a higher Community Grant Scheme (CGS) level in Q3 14/15. Q3 15/16 shows the normal slowing down of the CGS/volunteering effort over the Christmas period. Some typical CGS projects were funded under the Borders Railway Fund (now closed). CGS enquiries are often referred to Lottery's Awards for All (AFA) – the recovery in the AFA figure is also a factor in the lower number of 				
of the Community Grant Scheme grants awarded? (CP04-P02P) What was the total value of the projects the Community Grant Scheme money contributed to? (CP04-P02aP)	£125,000 £115,726 £100,000 £87,296 £75,000 £47,381 £46,671 £46,788 £47,873 £25,000 £0 £14,654,671 £14,654,788 £47,873	£18,072	£18,072	CGS is directly influenced by the level of community activity and availability of other funds such as "Quality of Life" and "Common Good". In addition to the fower awards in O3 the	₽		Shona Smith
(3. 3 1 1 3241)	■ CP04-P02 ■ CP04-P02a		 Actions we are taking to maintain/improve performance: Press release issued November 2015 promoting the CGS. Press release planned for Feb 2016. Website links refined. End of Year Balances report to Members in Feb 2016 which generates activity. There are 13 future projects in the pipeline, where groups are being supported to develop 				

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
			projects and sources funding.			
How much National Lottery Funding (grants up to £10,000) was received in the Scottish Borders? How much National Lottery Funding (grants over £10,000) was received in the Scottish Borders?	CP04-P07aP How much National Lottery Funding (grants up to £10,000) was received in £300,000 £250,000 £150,000 £150,000 £100,000 £100,000 £00,000 £100,000 £	4	 How are we performing: Awards for All applications have recovered well from the closure and changed timescales that affected Q4 14/15 and Q1 15/16. Actions we are taking to maintain/improve performance: Maximising external funding is a priority. We continue to assess the potential of external grants over local grants wherever possible and this is key assessment area of the CGS. As the CGS and the Lottery Under £10k are closely linked, the 13 pipeline projects referred to above are combined. Press release planned for Feb 2016 to include all small grants. Website links refined. How are we doing: The Big Lottery Fund large grants closure in June 2015 saw a drop off of awards in Q2 15/16 as they dealt with the bottleneck created by the closure. Q3 shows the recovery with 2 large awards in excess of £300k being awarded. What are we doing to maintain/improve performance: New lottery programme now launched and training sessions completed. Programmes being promoted widely – drop in sessions in Duns arranged. There are 43 large projects in the pipeline. 			Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What was the total value of National Lottery Funding received in the Scottish Borders?	E1,500,000.00 E1,250,000.00 E1,250,000.00 E750,000.00 E500,000.00 E250,000.00	£880,48 3.00	As above.		<u>~</u>	Shona Smith
How many community council areas have an active "Resilient Communities" plan? (CP04-P06aP) (cumulative)	Exec - Community Resilience Plans - Active and Progressing 35 30 30 30 30 31 32 25 20 20 21 21 15 14	32	How are we performing: Tweedsmuir Community Council's Resilient Communities plan is now active. Across the region, Resilient Communities plans, and the volunteer teams involved, were invaluable in helping communities deal with adverse weather		<u></u>	Jim Fraser
How many community council areas have a progressing "Resilient Communities" plan? (CP04-P06bP) (cumulative)	10 5 0 2 10 14 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0 10 15 0	21	in December. Actions we are taking to improve/maintain our performance: The experiences of storms Desmond and Frank show those areas currently not involved the benefits of the scheme. Urban areas are being encouraged to sign up, and to follow the lead of Langlee in Galashiels. Further information is available from our Resilient Communities web page.		<u></u>	Jim Fraser

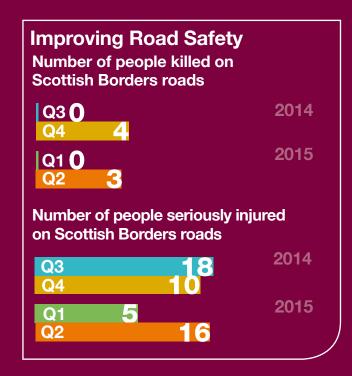
Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

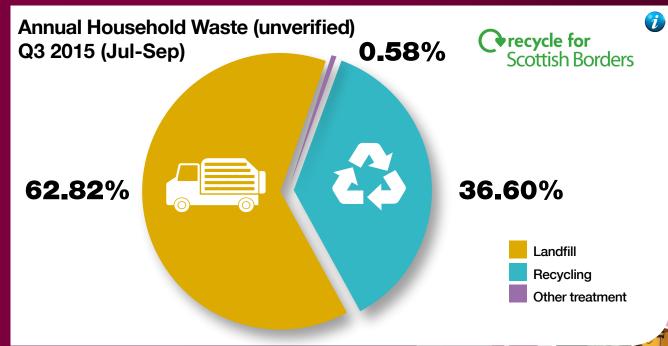
Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many people have registered for SB Alert?	CP04-P08P How many people have registered for SB Alert? 4,000 3,500 3,500 2,500 2,000 1,708 1,500 1,000 1,708 1,500 1,000 1,708 1,500 1,000 1,708 1,7	3,279	Observations: A combination of increased local promotion and recent flooding events has resulted in a large increase in sign up to this valuable service. Approximate numbers signed up within locality: Berwickshire 600 Cheviot 600 Eildon 1100 Teviot 400 Tweeddale 600 Snow in early January has resulted in another increase, with almost 3400 people now signed up.		⊘	Jim Fraser
The number of people carrying out volunteer work with SBC	CP04-P10P The number of people carrying out volunteer work with SBC 400 400 400 200 100 0 Quarters	478	Observations: In Q3 we had 478 volunteers who worked a total of 1928.75 hours. This equates to an economic benefit of £23,415 to SBC. Future reports will include: - A breakdown of volunteer information by service, including economic benefit, - analysis of fluctuations in volunteer numbers/hours. Training for staff that support/work with volunteers is being delivered in March by Volunteer Centre Borders on behalf of SBC. Economic benefit is calculated as follows: the number of volunteers X the average number of hours X average hourly wage* *average hourly pay for those living in the Scottish Borders = £12.14 (2014), provided by Nomis.			Shona Smith





MAINTAIN AND IMPROVE OUR HIGH QUALITY ENVIRONMENT HOW ARE WE DOING?





Average Community Recycling Centre Recycling Rate 52.5% Q3 2014 50.7% Q3 2015

Waste Case Study

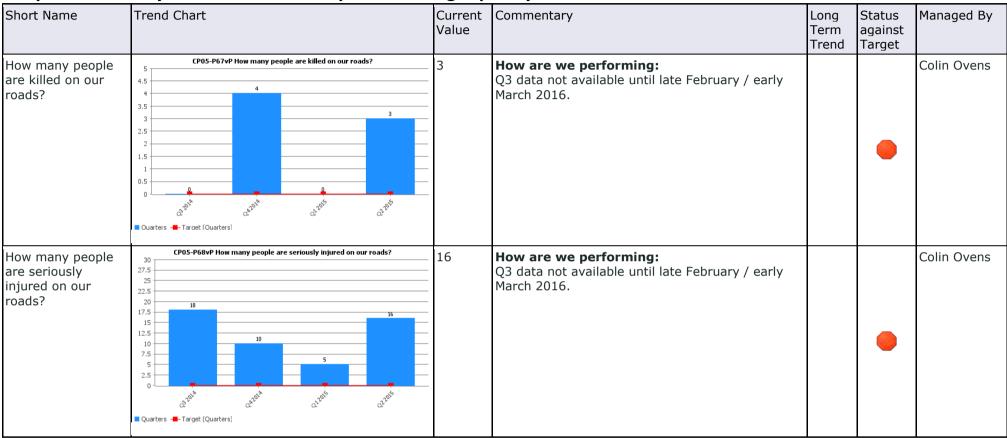
The new food waste collection service has been successfully rolled out as directed by the Scottish Government to households in Galashiels, Tweedbank, Selkirk, Peebles, Hawick and Jedburgh.

All households in these towns have been provided with a small silver caddy to use in their kitchen and either a large brown caddy, for outside storage and collection, or a small brown communal wheeled bin.

The weekly service can be used for leftovers from meals, leftovers from preparation and for out of date food that is left in the fridge or cupboards. All cooked and uncooked food waste including meat, bones, tea bags and egg shells, should be recycled using the food waste collection service.

Following collection the food waste is taken to a processing plant and is turned into compost like material. By recycling their food waste householders will reduce the amount of waste in their general waste bin and divert waste away from landfill.

Corporate Priority 5: Maintain and improve our high quality environment



Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much of our household waste is recycled (%) - UNVERIFIED (cumulative rolling average) CP05- P62uaP	CPOS-P62uaP How much of our household waste is recycled (%) - UNVERIFIED (cumulative rolling average) CPOS-P62uaP 40.00	36.60	How are we performing: A decrease was seen from 2013 to 2014 primarily due to the removal of kerbside garden waste. Since the removal of garden waste the recycling rate has remained steady, rising slightly this quarter. Although a small increase, it is likely that this is related to the increased tonnage recycled through the new food waste collections. Actions we are taking to improve/maintain performance: Between May and September 2015 we introduced food waste collections to households in Galashiels, Tweedbank, Peebles, Selkirk, Jedburgh and Hawick.	₽	S	Ross Sharp- Dent
How much of our household waste goes to landfill (%) - UNVERIFIED (cumulative rolling average) CP05-P62ubP	## Quarters ## Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av.	62.82	How are we performing: There was a small decrease in the percentage of waste landfilled this quarter. Actions we are taking to improve/maintain performance: Between May and September 2015 we introduced food waste collections to households in Galashiels, Tweedbank, Peebles, Selkirk, Jedburgh and Hawick.	\bar{V}	<u></u>	Ross Sharp- Dent

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much of our household waste requires other treatment (%) - UNVERIFIED (cumulative rolling average) CP05-P62ucP	CP05-P62ucP How much of our household waste requires other treatment (%) - UNVERIFIED (cumulative rolling average) CP05-P62ucP 12.50 10.00 7.50 5.00 2.50 0.23 0.25 0.27 0.30 0.57 0.00 Quarters - Target (Quarters) — Family Group (previous yr) - Av. — SBC (previous yr) - Av. — Scotland (previous yr) - Av.	0.57	How are we performing: As the majority of our non-recyclable waste is disposed of in landfill, the amount of household waste treated continues to be very low. A small increase has been seen this quarter which we believe to be related to global commodity market conditions demanding higher quality recyclates. Actions we are taking to improve/maintain performance: The treated waste is composed of material sent to our recyclers which cannot then be recycled, and is sent to thermal treatment rather than landfill. We continue to work with householders and our suppliers to minimise these contamination levels.			Ross Sharp- Dent
How much of our waste do we recycle at Community Recycling Centres?	CP05-P63P How much of our waste do we recycle at Community Recycling Centres? 60.00 55.00 52.51 53.04 52.26 51.62 50.65 40.00 33.00 25.00 20.00 15.00 0.00 10.00 10.00 0.00 Quarters Target (Quarters)	50.65	How are we performing: The recycling rate at community recycling centres has remained fairly constant over the last four quarters. Actions we are taking to improve/maintain performance: We continue to encourage householders to split their waste into different streams at the Community Recycling Centres to maximise recycling. We are working on a redevelopment of Hawick Community Recycling Centre, and we opened Kelso Community Recycling Centre in May 2015.	-	<u></u>	Ross Sharp- Dent

Scottish Borders COUNCIL

DEVELOP OUR WORKFORCE **HOW ARE WE DOING?**



Work opportunities scheme Q3 2015/16

Employability Fund Posts

Student Placement

ent Apprentic

Current Apprentices employed within SBC

Where are our student placements?

Social work – ICS
SBCares – Catherine Elliot Centre x2
Organisational development
Social work – Criminal Justice
Strategy & Policy – Housing Services
Business Gateway



<u>.</u>



Female

Number of SBC active e-learners (cumulative)
4620
Q3 2015/16

SCOUTISH SCOUNCIL

SB Learn
Developing Our Workforce

Average % of working days lost

3.9% Q3 2014/15

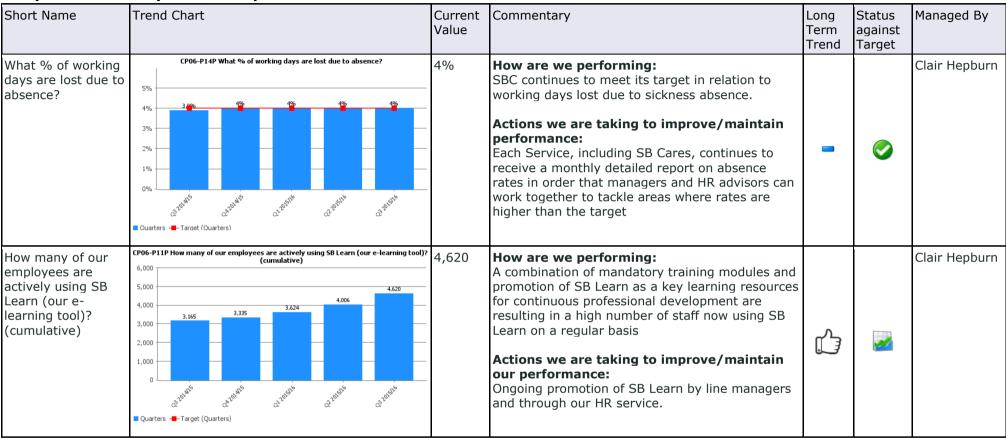
9 Q3 2015/16

Modern Apprentice, Fleet Management, Commercial Services

For more on performance visit **www.scotborders.gov.uk/performance** or email **performance**@scotborders.gov.uk

Correct at time of publication: 16 February 2016. Please note some performance indicators have at least a quarter lag in data.

Corporate Priority 6: Develop our workforce



Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many people do we currently employ through our Work Opportunities Scheme? (CP06- P45P)	CP06-P45P How many people do we currently employ through our Work Opportunities Scheme? (CP06-P45P) 60 60 56 40 36 38 20 10 Quarters — Target (Quarters)	56	Observations: There are currently 56 opportunities being provided within SBC through the Work Opportunities Policy. A breakdown is provided below. (Note that the total of 56 includes the 6 employees who are employed through the Employment Support Scheme, which has remained at 6 for the last year, and is therefore not included in the graphs below)			Cathie Fancy
How many posts do we currently have for young people that are paid for through the Skills Development Scotland "Employability Fund"? (CP06-P31P)	Executive - Supported Employment excl. ESS 40 35	0	Observations: There have been no stage 3 placements required within SBC this financial year, however any contact made to SBC departments previously have been welcomed.	\bar{V}	<u></u>	Cathie Fancy
How many student placements do we currently have? (CP06-P32P)	25 25 25 25 25 25 25 25 25 25 25 25 25 2	7	Observations: There is a planned advert for student placements within SBC to be released in March and August focussing on Summer students and students requiring a placement as part of their studies. Evidence of all opportunities provided by SBC relies heavily on recruiting departments completing the Work Opportunities Appointment Request Form without this information a true account of the opportunities being provided will not be reported on.	₽	<u></u>	Cathie Fancy
How many apprentices do we currently employ?		40	Observations: There are currently 29 male and 11 female apprentices employed by SBC. There is a			Cathie Fancy

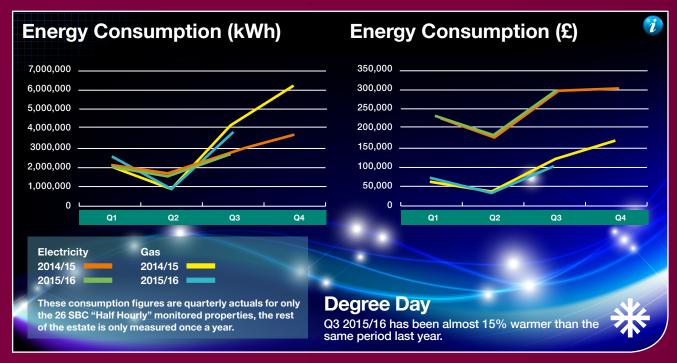
Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

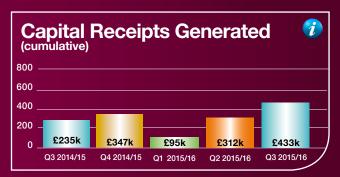
Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
(CP06-P37P)			procedure ongoing to identify numbers and types of apprenticeships SBC will offer during the next financial year.			
How many other work opportunities do we currently have? (CP06-P44P)	CP06-P44P How many other work opportunities do we currently have? (CP06-P44P) 9 9 8 7 6 5 5 4 3 2 1 Quarters - Target (Quarters)	3	Observations: We typically only receive the occasional request for short work experience placement or job tasters. SBC departments have been accommodating to this type of placement when approached.	₽		Cathie Fancy
Percentage of staff with a registered Vectis card on the Scottish Borders Staff Benefits website	CP06-P46 Percentage of staff with a registered Vectis card on the Scottish Borders Staff 40% 35% 31% 30% 25% 20% 10% 10% 5% 0% Quarters	31%	Observations: Following the launch of the new employee benefit scheme there has been a positive response with 31% of employees with a discount card registering the card on the Scottish Borders Employee Benefit Scheme website. In addition to this the salary sacrifice scheme part of the employee benefits scheme has seen the following: Car Salary Sacrifice Scheme – 26 applications approved Technology Salary Sacrifice Scheme – 311 applications approved	n/a		Clair Hepburn

Scottish Borders COUNCIL

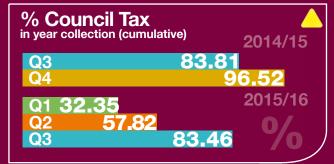
DEVELOP OUR ASSETS AND RESOURCES

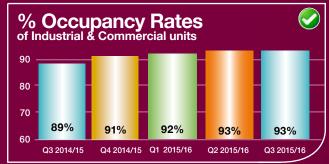
HOW ARE WE DOING?







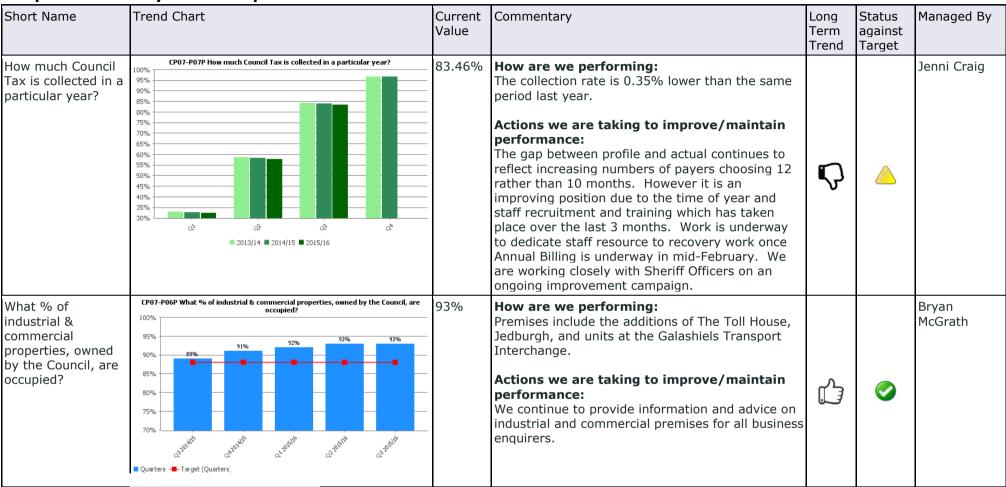




Total number of contracts awarded *i* with community benefit clauses

5 Q2 2015/16 5 Q3 2015/16

Corporate Priority 7: Develop our assets and resources



Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative)	E907-P03P How much has the Council received for selling its fixed assets (e.g. buildings), shares or debt? (cumulative) £500,000.00 £450,000.00 £490,000.00 £300,000.00 £300,000.00 £234,845.00 £234,845.00 £200,000.00 £100,000.00 £100,000.00 £200,000.00	£433,48 9.00	How are we performing: A total of three properties have been sold over the reporting quarter. Actions we are taking to improve/maintain performance: There are signs that there is more interest in the market although recent disposals have been to purchasers from out with Scotland. The need to market properties extensively throughout the country is imperative. http://www.scotborders.gov.uk/sale_lets		<u>~</u>	Andrew Drummond- Hunt
How many properties are no longer required? (CP07-P23P)	Executive - Properties no longer required	28	How are we performing: Three surplus properties are still on offer to community groups, two instructions are about to go to the selling agents for marketing and a			Andrew Drummond- Hunt
How many properties are advertised for sale? (CP07-P24P)	1/	21	further two are awaiting title clarity. Of the ten currently being advertised/marketed four are subject to closing dates in January/February, a number of the remainder are		*	Andrew Drummond- Hunt
How many properties are under offer? (CP07- P25P)	CP07-P23P CP07-P24P CP07-P25P	11	subject to expressions of interest which could result in closing dates being set. Of the properties under offer six are due to settle before the end of the financial year. Some of the remainder have long stop dates for conclusion linked to planning consents. Actions we are taking to improve/maintain performance: We continue to review the asset base with a view to bringing surplus properties to the market. Discussions and negotiations are ongoing with potential purchasers.			Andrew Drummond- Hunt

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Term	Status against Target	Managed By
How much does the Council spend on electricity?	E300,000	£299,98 2	£299,98 2 How are we performing: As can be seen from the data electricity consumption in Q3 15/16 compared to the same period the previous year has reduced by around 5%, unfortunately the cost of electricity has risen due to an increase in unit charge. The consumption for gas Q3 15/16 compared to the same period the previous year has reduced by around 10% whilst associated costs have reduced by 3%.	-	<u></u>	Andrew Drummond- Hunt
How much electricity in kilowatt hours does the Council use?	2013/14 2014/15 2015/16 CP07-P17P How much electricity in kilowatt hours does the Council use? - Quarterly 3,500,000 2,500,000 1,500,000 1,500,000 2013/14 2014/15 2015/16	2,639,3 27	These factors are largely due to the extremely mild weather experienced in this Quarter period. Reviewing Degree Day Data, the period was almost 15% warmer than the same period last year. Due to these reductions the total energy consumed and costs incurred for the first three quarters of 15/16 compared to 14/15 are almost equal. Actions we are taking to improve/maintain performance: The cost increases, despite consumption			Andrew Drummond- Hunt

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How much does the Council spend on gas?	spend on continue to increase efficiency across the counce to drive down associated energy consumption a costs. Scottish Procurement (a part of the Scottish Government) pre-buy electricity and gas on bel of Scottish local authorities, and the timing and the quantity determines the price we pay per u of raw energy and may not reflect real time changes seen in the domestic marketplace.	continue to increase efficiency across the council to drive down associated energy consumption and costs. Scottish Procurement (a part of the Scottish Government) pre-buy electricity and gas on behalf of Scottish local authorities, and the timing and the quantity determines the price we pay per unit of raw energy and may not reflect real time	•	<u></u>	Andrew Drummond- Hunt	
How much gas in kilowatt hours does the Council use?	CP07-P18P How much gas in kilowatt hours does the Council use? - Quarterly 6,000,000 5,500,000 4,500,000 4,500,000 3,500,000 3,500,000 2,500,000 1	3,867,1 06	which have been increasing recently, and are anticipated to continue rising.	\bar{V}		Andrew Drummond- Hunt

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many of our capital projects are currently on track? (CP07-P49P)	110	107	How are we performing: Of the 125 capital projects, two (Peebles 3G Pitch and Hawick 3G Pitch) have a "red" status. Actions we are taking to improve/maintain			Steven Renwick; Paul Frankland; Ray Cherry; Ewan Doyle
How many of our capital projects are currently just off track? (CP07-P50P)	2 CP07-P49P CP07-P50P CP07-P51P	13	performance: A Capital Plan tracker is presented to Corporate Management Team and to the Executive Committee on a regular basis. In relation to Peebles & Hawick 3G pitches they both have outstanding planning decisions, plus the Hawick pitch requires a budget increase to be agreed through the financial planning process in February 2016.		<u>~</u>	Steven Renwick; Paul Frankland; Ray Cherry; Ewan Doyle
How many of our capital projects are currently not on track? (CP07-P51P)		2		\bar{V}	<u>~</u>	Steven Renwick; Paul Frankland; Ray Cherry; Ewan Doyle
Total Number of Contracts Awarded with Community Benefit Clauses (CBC) included	CPO7-P5SP Total Number of Contracts Awarded with Community Benefit Clauses (CBC) included 14 12.5 10 7.5 5 5 5 2.5 Quarters Target (Quarters)	5	How are we performing: The number of contracts awarded containing community benefit clauses (CBC) continues to be encouraging. The following are examples of projects due to commence during 2016, all containing added value through CBCs; Broomlands and Langlee Primary Schools Complex Needs Unit Earlston Waverley Care Home Kelso High School Duns Primary School Wilton Lodge Park Great Tapestry Building Actions we are taking to improve/maintain performance:	n/a	S	Kathryn Dickson; Shona Smith

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

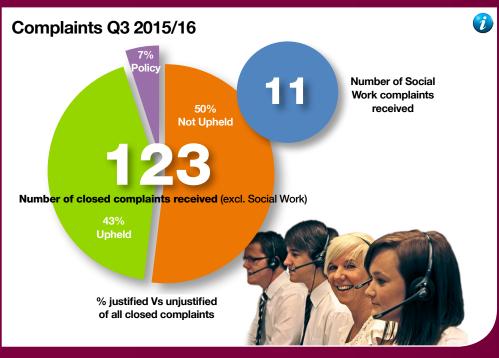
Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
			Each contract opportunity is fully considered for added value. It should be noted that the number of the contracts awarded and start dates of those contracts will be subject to natural variation dependant on the timing of contract award, scope and scale of contract opportunities from the Council. It is therefore not possible to trend this indicator on a short term basis.			
Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC)	CPO7-P59P Number of new Employment and Skills opportunities delivered as a result of Community Benefit Clauses (CBC) 17.5 15 12.5 5 2.5 0 Quarters — Target (Quarters)	3	How are we performing: During this period Selkirk Flood Protection Scheme continued to build on the local employment opportunities previously reported, along with further opportunities through the Selkirk 2G pitch and the Tyre contract with a local supplier. A young unemployed person undertook a work experience opportunity at the 2G Sports Pitch Project in Selkirk and through the benefit achieved by that short term placement has subsequently been offered full time employment with a local sub-contractor working on the Selkirk Flood Protection Scheme. This connectivity across contracts creates access to opportunities that may well not have been previously possible. This example clearly demonstrates the ambition and value of the Adding Value to Communities Policy. The contracts noted above and due for delivery during 2016 are expected to deliver in excess of 50 new employment and skills opportunities across new start jobs, apprenticeships and work placements. Community groups in Selkirk continue to benefit	n/a		Kathryn Dickson; Shona Smith

Short Name	Trend Chart	Current Value	,	_	Status against Target	Managed By
			from the Selkirk Flood Protection Scheme, not least through the exceptional support provided during the recent period of flooding. Other community engagement and benefits beyond employment include; •a financial contribution to Ettrick Forrest Archers, •Providing a perimeter fence at the Haining in Selkirk •Materials for the construction of a community garden at Selkirk High School. Actions we are taking to improve/maintain performance: Monitoring of all contracted community benefit clause is in place to ensure delivery is achieved.			



ENSURE EXCELLENT, ADAPTABLE, COLLABORATIVE AND ACCESSIBLE PUBLIC SERVICES **HOW ARE WE DOING?**

Interactions Q3 2015/16 logged through our Customer Relationship Management system 14,644 face to face interactions 23,639 voice interactions Click before you call

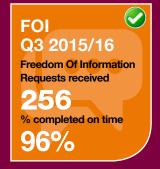


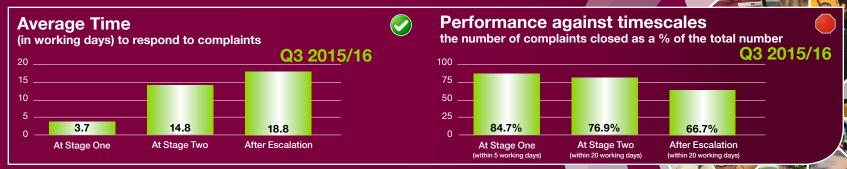
Case Study

A customer contacted Customer Services to book an appointment to register the death of a family member. They complained because they had to wait in a queue for their call to be answered which was not acceptable at such a difficult time for them.

As a result of this complaint we have worked closely with two local Funeral Directors to develop an online booking system. The Funeral Director can advise the customer during their first meeting that they can book the appointment for them to register the death. They complete an online booking form which provides Customer Services with the name of the person who will be attending the appointment, the name of the person who has passed away and the preferred date/time/office for the appointment.

An appointment is booked by Customer Services and a response issued to the Funeral Director to advise the details and they confirm this with the customer. This booking system is being rolled out to all Funeral Directors in the Scottish Borders, and makes the process less stressful for the customer as they no longer need to make contact with Customer Services directly.





Corporate Priority 8: Ensure excellent, adaptable, collaborative and accessible public services

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many transactions were logged as handled by Customer Services staff?	CPO8-P066P How many transactions were logged as handled by Customer Services staff? 50,000 45,690 44,873 44,338 39,450 20,000 10,000 Quarters Target (Quarters)	39,450	How we are performing: There has been a 3.87% decrease in the number of interactions for Quarter 3 compared to the same period last year, with slight decreases in Email, F2F, Mail and Voice interactions and a slight increase in Web transactions. Actions we are taking to improve/maintain performance: We actively promote the website and the Customer Services 0300 100 1800 line and are continually working to increase the number of services delivered digitally and to encourage self service. This includes progressing the introduction of an authenticated Customer Portal which will integrate with the Customer Relationship Management (CRM) system and the IS MyAccount interface. A new fault reporting project has also been established and this will include the development of on-line processes that integrate to CRM and back office systems.	n/a		Les Grant
How many people were logged as coming into our Contact Centres to deal with our Customer Services staff face to face? (CP08-P63P)	Exec - Customer Services Interactions logged on CRM 35,000 30,000 25,000 23,708 26,937 25,540 24,897 23,639 20,000 15,000 16,113 18,753 18,329 18,267 14,644 14,644 □ CPOS-PO63P ■ CPOS-PO65P	14,644	Observations: There has been a decrease of 1469 (9.1%) face-to-face interactions compared to Quarter 3 of 2015/16. Actions we are taking to improve/maintain performance: We are continuing to promote the Customer Relationship Management (CRM) system corporately and work on training new starts and existing staff is ongoing.	n/a		Les Grant

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many people were logged as contacting our Contact Centres by phone? (CP08-P65P)	See chart above	23,639	Observations: Although overall the number of voice interactions for the year have reduced, the number of voice interactions in Quarter 3 mirror the same period last year with only a 0.3% reduction, Actions we are taking to improve/maintain performance: We actively use media campaigns to promote our services and the Customer Services 0300 100 1800 line. We continue to promote the Customer Relationship Management (CRM) system corporately. Work on training new starts and existing staff is ongoing.	n/a		Les Grant
How many requests for information, under the Freedom of Information Act, did we receive?	CPO8-P053P How many requests for information, under the Freedom of Information Act, did we receive? 350 300 273 281 303 285 280 256 200 150 100 50 40 40 40 40 40 40 40 40 40 40 40 40 40	256	Observations: The number of FOIs received has reduced over the last few quarters and is slightly lower than it was at the same time last year.	n/a	<u></u>	Nuala McKinlay

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
What percentage of requests for information received, under the Freedom of Information Act, did we complete on time?	CPO8-P054P What percentage of requests for information received, under the Freedom of Information Act, did we complete on time? 100% 90% 90% 91% 91% 92% 91% 91% 91% 92% 10% 10% 10% 10% 10% 10% 10% 10% 10% 10	96%	How are we performing: On average 96% of requests were responded to on time in Q3, an improvement since last quarter and the same time last year. Actions we are taking to improve/maintain performance: The Information Team continues to work closely with services to ensure timely returns of information relating to FOIs.		⊘	Nuala McKinlay
How many complaints were received by our Social Work service?	CP08-P030P How many complaints were received by our Social Work service? 27.5 25 22.5 20 17.5 15 10 10 11 10 10 20 20 20 20 20 20 20 20 20 20 20 20 20	11	Observations Q3 2015/16 has seen half the number of complaints in comparison to the same time period over the past 2 years. One complaint this quarter was for the ALEO and is being dealt with in accordance with the SW procedure. Due to the lower volume of complaints where are no specific trends being identified		<u>~</u>	Sylvia Mendham

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How many complaints did we investigate to completion?	CP08-P010P How many complaints did we investigate to completion? 175 167 123 123 100 75 50 25 Qandurés Qandurés Qandurés Qandurés Qandurés Qandurés Qandurés	123	How are we performing: In Q3, we closed a total of 123 complaints. This is the lowest quarterly figure recorded since 2013. The majority of these (38%) were classified as "failure to deliver service", followed by "other" (31%) - a similar pattern to the previous quarter. Actions we are taking to improve/maintain performance: We continue to attend Complaint Handlers Meetings regularly and to provide internal training where necessary. Complaints are monitored and procedures/processes are improved or altered where possible to continuously achieve a better level of Customer Service. For example we have just created a new process for registering a death following a recent complaint (please see Customer Services Case Study for Q3 on Corporate Priority 8 Cover Page).			Les Grant
How long in working days does it take on average to respond to a complaint at stage one?		3.7	How are we performing: There has been a slight decrease in the average number of days taken to respond to complaints at stage one for the same quarter last year. Average time in working days to respond to complaints at stage one per department: Chief Executive - 3.8 days People - 5.8 days Place - 3.5 days Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.		⊘	Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	Commentary	Long Term Trend	Status against Target	Managed By
How long in working days does it take on average to respond to a complaint at stage two?	SPSO-04bP How long in working days does it take on average to respond to a complaint at stage two? 20 17.5 15 12.5 10 7.5 2.5 2.5 Quarters Target (Quarters)	14.8	How are we performing: There has been a decrease in the average number of days taken to respond to complaints at stage two for the same quarter last year. Average time in working days to respond to complaints at stage two per department: Chief Executive - 21 days People - 12.3 days Place - 16.8 days Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.			Les Grant
How long in working days does it take on average to respond to a complaint that has been escalated?	SPSO-04cP How long in working days does it take on average to respond to a complaint that has been escalated? 25 22.5 20.1 17.5 15.5 15.5 10.8 10.8 Quarters -—Target (Quarters)	18.8	How are we performing: There were 12 stage two complaints that were escalated, all of which were within the Place department. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	\bar{\bar{\bar{\bar{\bar{\bar{\bar{		Les Grant

Appendix 1: Scottish Borders Council Executive Committee – Quarterly Public Performance Report, February 2016 (Q3 2015/16)

Short Name	Trend Chart	Current Value	,	_	Status against Target	Managed By
How many complaints at stage one are closed within five working days (as a percentage of all stage one complaints)?	SPSO-05aP How many complaints at stage one are closed within five working days (as a percentage of all stage one complaints)? 100%	84.7%	How are we performing: There has been a decrease of 2.1% in comparison to the same quarter last year, however overall the figure has remained fairly consistent since then. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	₽		Les Grant
How many complaints at stage two are closed within 20 working days (as a percentage of all stage two complaints)?	SPSO-05bP How many complaints at stage two are closed within 20 working days (as a percentage of all stage two complaints)? 100%	76.9%	How are we performing: There has been a decrease of 10.1% in comparison to the same period last year. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	₽		Les Grant

Short Name	Trend Chart	Current Value			Status against Target	Managed By
How many escalated complaints are closed within 20 working days (as a percentage of all escalated complaints)?	\$P\$0-05cP How many escalated complaints are closed within 20 working days (as a percentage of all escalated complaints)? 110% 100% 100% 100% 75% 66.7% 66.7% 66.7% 60% 20% 10% 20% 10% 25% 25% 20% 10% 10% 10% 100% 100% 100% 100% 10		How are we performing: There were 12 complaints within stage two that were escalated. Actions we are taking to improve/maintain performance: We use the Customer Relationship Management System to manage complaints within the allocated timescales. We also provide refresher training where necessary.	P		Les Grant